



Alcona Health Center stands unequivocally in support of equality for all and against racial injustice, violence, and prejudice.

As a federally qualified health center (FQHC), the founders of our health center system sought to break down the barriers to health care. For over 50 years, FQHC's have served as a resource for individuals with limited access to care; people from all races, religions, and backgrounds; and residents in underserved regions of our country.

We recognize and acknowledge that implicit bias, oppression, discrimination, and prejudice, impact our Health Center community. As a healthcare organization serving Northern Michigan, we work to:

- Create and sustain an environment that respects and welcomes people from diverse backgrounds;
- Affirm and honor diversity in all its forms included but not limited to: race, color, ethnicity, religion, sex, citizenship, national origin, age, ancestry, physical/mental ability, political beliefs, status as a veteran, sexual orientation, marital status, parental status, gender identity, gender expression, body size, and socioeconomic status;
- Reduce health disparities; and
- Continually refine our cultural awareness and competence through professional development, engage in ongoing self-examination of our biases, and be open to feedback.

While we firmly believe the expression of differing viewpoints is important, the opinion recently expressed by one of our employees in an area newspaper, does not reflect those of AHC.

We know that our long-term success depends upon our ability to build meaningful partnerships with our patients, our colleagues, and our community in a society that is progressively more multicultural. We commit to leveraging the numerous opportunities that exist within our increasingly diverse backgrounds and talents in order to ensure that Alcona Health Center will continue to enrich lives and minds for generations to come.

