

Non-Discrimination Policy

Policy: It is the policy of Alcona Health Center that it does not discriminate on basis of race, age, color, sex, national origin, physical or mental disability, religion, income, gender identity, sexual orientation or creed. This policy applies to staff, volunteers, patients/clients, guests, and Board Members.

Alcona Health Center is an equal opportunity employer and does not, and will not, discriminate in the terms, conditions, or privileges of employment on account of race, age, color, sex, national origin, physical or mental disability, religion, income, gender identity, sexual orientation, creed or otherwise as may be prohibited by federal and state law.

Harassment or intimidation of a patient/client, staff person, volunteer, guest, or Board Member because of that person's race, age, color, sex, national origin, physical or mental disability, religion, income, gender identity, sexual orientation or creed is specifically prohibited and may be grounds for termination or, if a patient/client, dismissal from the practice. Harassment and intimidation includes abusive, foul or threatening language or behavior. Alcona Health Center is committed to maintaining a workplace that is free of any such harassment and will not tolerate discrimination against staff members, volunteers, patients/clients, guests, or Board Members.